


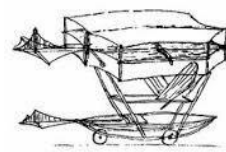


***Anti- Bullying
POLICY***

<u>Policy written</u>	<u>November 2017</u> Reviewed: December 2020
<u>Adopted by Governing Body</u> Shared with staff	<u>November 2017</u> <u>November 2017 & December 2020</u>
<u>Review date</u>	<u>December 2022</u>

Signed-  date 14/12/2020 HEADTEACHER

Signed WJW FORD (Electronic) date 14/12/2020 CHAIR OF GOVERNORS



Anti-Bullying Policy

(Based on KIDSCAPE's policy)

Statement of Intent

At Brompton and Sawdon Community Primary School we are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at Brompton and Sawdon School. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively. We are a *TELLING* school. This means that *anyone* who knows that bullying is happening is expected to tell the staff.

What Is Bullying?

Bullying is the use of aggression with the deliberate intention of hurting another person, repeated over a period of time, where it is difficult for those being bullied to defend themselves. Bullying results in pain and distress to the victim. The three main types of bullying are:

- physical (hitting, kicking, theft)
- verbal (name calling, racist remarks)
- indirect (spreading rumours, excluding someone from social groups)

Bullying can be:

- Emotional being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist racial taunts, graffiti, gestures
- Sexual unwanted physical contact or sexually abusive comments
- Homophobic because of, or focussing on the issue of sexuality
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber All areas of internet ,such as email & internet chat room misuse
 - Mobile threats by text messaging & calls
 - Misuse of associated technology , i.e. camera & video facilities

Why is it Important to Respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving. At Brompton and Sawdon Community Primary School, we will respond promptly and effectively to any issues of bullying.

Objectives of this Policy

- All governors, teaching and non-teaching staff, pupils and parents should have an understanding of what bullying is.
- All governors and teaching and non-teaching staff should know what the school policy is on bullying, and follow it when bullying is reported.
- All pupils and parents should know what the school policy is on bullying and what they should do if bullying arises.
- As a school we take bullying seriously. Pupils and parents should be assured that they will be supported when bullying is reported.
- Bullying will not be tolerated.

Signs and Symptoms

A child may indicate by signs or behaviour that he or she is being bullied. Adults should be aware of these possible signs and that they should investigate if a child:

- is frightened of walking to or from school
- begs to be driven to school
- changes their usual routine
- is unwilling to go to school (school phobic)
- begins to truant
- becomes withdrawn anxious, or lacking in confidence
- starts stammering
- attempts or threatens suicide or runs away
- cries themselves to sleep at night or has nightmares
- feels ill in the morning
- begins to do poorly in school work
- comes home with clothes torn or books damaged
- has possessions which are damaged or "go missing"
- asks for money or starts stealing money (to pay bully)
- has dinner or other monies continually "lost"
- has unexplained cuts or bruises
- comes home starving (money / lunch has been stolen)
- becomes aggressive, disruptive or unreasonable
- is bullying other children or siblings
- stops eating
- is frightened to say what's wrong
- gives improbable excuses for any of the above
- is afraid to use the internet or mobile phone
- is nervous & jumpy when a cyber message is received

These signs and behaviours could indicate other problems, but bullying should be considered a possibility and should be investigated

Procedures

1. Report bullying incidents to staff
2. In cases of serious bullying, the incidents will be recorded by staff and the Headteacher informed
3. In serious cases parents should be informed and will be asked to come in to a meeting to discuss the problem
4. If necessary and appropriate, police will be consulted
5. The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
6. An attempt will be made to help the bully (bullies) change their behaviour

Outcomes

- 1) The bully (bullies) may be asked to genuinely apologise. Other consequences may take place including detention or exclusion from using certain areas of the school premises.
- 2) If possible, the pupils will be reconciled.
- 3) In serious cases, temporary or even permanent exclusion will be considered.
- 4) After the incident / incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.

Prevention

We will use a range of methods for helping children to prevent bullying. As and when appropriate, these may include:

- reading stories about bullying or having them read to a class or assembly
- writing a set of school rules
- signing a behaviour contract
- writing stories or poems or drawing pictures about bullying
- making up role-plays
- Input from NSPCC and Childline to support the ethos of the school.
- having discussions about bullying and why it matters through the teaching of
- PSHCE work

Equality of Opportunity (Including SEN and Inclusion)

All pupils are entitled to be treated fairly and equity in regards to this Anti-Bullying Policy. This means that it will not be accepted for any pupil or stakeholder to bully because of their particular needs or backgrounds.

Similarly, school staff should be acutely aware of the possible vulnerability of students with SEND and differing backgrounds to become bullies or to become the bullied. Staff and leaders should be proactive in identifying and preventing any bullying of all students, including those most susceptible.

HELP ORGANISATIONS:

Advisory Centre for Education (ACE) 0808 800 5793
Children's Legal Centre 0845 345 4345

KIDSCAPE Parents Helpline (Mon-Fri, 10-4) 0845 1 205 204
Parentline Plus 0808 800 2222
Youth Access 020 8772 9900

Bullying Online www.bullying.co.uk

Visit the Kidscape website www.kidscape.org.uk for further support, links and advice. NSPCC 0808 800 5000 – Free support line for parents or email help@nspcc.org.uk www.nspcc.org.uk

Childline – free and anonymous support for children 0800 1111 www.childline.org.uk